

JOB PROFILE

Job Title:	Investment Research Analyst
Job Location:	Lagos, Nigeria
Job Status:	Full-Time
Reports to:	Head, Asset Management
Key Interfaces:	Potential and Existing Clients, Internal Stakeholders, Regulators, Investors, etc.
Job Overview:	<p>We are seeking a highly motivated Investment Research Analyst to join our team. This is an exciting opportunity for a young professional who is passionate about making a significant impact in the finance & investments sector. The ideal candidate will be responsible for conducting comprehensive financial analyses of publicly traded companies and making recommendations to support investment decisions.</p>

This role requires investment decision research, problem-solving expertise and a broad knowledge of the stock market to successfully interpret data into meaningful recommendations. Key focus areas include equities, stocks, bonds, hedge funds, quantitative investing, multi-asset investing, fixed income, real estate, private equity and more. If you're an analytical problem-solver who works well in a fast-paced environment, we encourage you to apply.

Principal Responsibilities & Duties

- **Financial Analysis** – Conduct in-depth analysis of publicly traded companies and securities through analyzing relevant data on investment performance, as well as relevant algorithms.
- **Market Analysis and Industry Research** – Advanced research skills to identify and evaluate market trends, opportunities and risks of target market sectors, to provide key investment recommendations.
- **Financial Modeling** – Adept in computing data into proprietary financial models to create charts, dashboards, financial projections to support investment decisions.
- **Report Writing** – Develop research reports and publications to articulate findings and recommendations to clients, key stakeholders, and the executive management.
- **Market Knowledge** – Maintain up-to-date knowledge of financial services, stocks, investments, mutual funds, hedge funds, as well as industry events and regulatory developments.
- **Business Development** – Collaborate with team members to identify potential investment opportunities.
- **Portfolio Construction** – Monitor portfolio performance and provide ongoing recommendations for adjustments based on market conditions.
- **Investment Analysis** – Using critical judgement to perform valuations and make stock calls and sale recommendations based on market conditions.
- **Market Positioning** – Engage with industry experts and team members to gain insights into business operations and market positioning.

Attributes, Qualifications & Skills

- 3 years (minimum) experience, preferably from a commercial bank, a finance house, an investment bank, microfinance bank or other licensed money lender(s).
- Proactive mindset with a passion for financial markets and investment research.
- Ability to communicate effectively and express complex ideas succinctly.
- Strong attention to detail and commitment to accuracy in analysis and reporting.
- Ability to take initiative and meet deadlines under minimal supervision.
- Proficiency in Microsoft Excel, PowerPoint and other financial databases (e.g. Bloomberg, FactSet) for financial modeling and analysis.
- Proficiency with other statistical analyses tools or software is an asset.
- Relevant professional certification, desirable.
- Entrepreneurial outlook with a passion to succeed in a complex and competitive market environment.



	<ul style="list-style-type: none">▪ Educational Qualifications:<ul style="list-style-type: none">• A strong academic background, with a first or higher degree in accounting, statistics, banking, finance, economics, or a related field with significant quantitative content.
Why Join Us?	<ul style="list-style-type: none">▪ An opportunity to work in a fast-growing, innovative organization with distinctive investment management capabilities.▪ A collaborative culture that values integrity, impact, innovation and rewards.▪ Competitive compensation, benefits and perks, as well as performance incentives.
How to Apply?	<ul style="list-style-type: none">▪ Interested and qualified candidates should send their resumes to careers@iron.africa. Applications should be sent on or before 5:00PM, 1st August 2025. Only qualified candidates will be contacted.